



Community Council Minutes  
December 19, 2017

Attendees: Sara Byerley, Fred Baumer, Fr. Marc Paveglio, Jane Schmitz, Fr. Bill Murtaugh, Jack Kegal, Wayne Ward, Laurie Ritz, Jeff Schuh, Sandra Towey, Dave Wagner, Bob Martinka, Phil Trovato, Mark Rabogliatti, Bruce Koehn

Absent: Shari Steffen

Guests: Lisa Cox, Joe Stich, Michael Ramirez, Jerry Roth, Joan Howe-Pullis, Sue Fier, Donna Kasbohm, Mary Kennedy, Lynn Schelitzche, Jean Thoresen, Ken Reineccius

Meeting called to order at 5:30pm with the Beatitudes by Chair David Wagner

**Strategic Plan Update and Next Steps:** (attended by Staff Directors and Strategic Planning Team members)

A final revision of the Key Challenges was distributed to Staff Directors and the Community Council for review. Michael Ramirez, as a member of the Strategic Planning Team (SPT), mentioned/reminded us of sources accessed to assemble these Key Challenges. Data and information was accumulated from local governmental demographic sources, Pax Christi demographic statistics, Gallup ME25 Pax Christi survey results, Center for Applied Research in the Apostolate (CARA), US Catholic Bishops (USCCB), The Catholic Finance Corporation, Barna Group, Pew Research, Center for Parish Leadership, Pax Christi Ministry Area SWOCs, Pax Christi's Pastor, Parochial Vicar, and Youth Ministers comments.

Jerry Roth, our SPT facilitator, reminded the Community Council that the responsibility of creating and maintaining the Parish Vision is theirs and theirs alone. Staff shares responsibility for fulfillment on a day-to-day basis. The information is presented and available for immediate utilization and can be used for purposes of future planning and budgeting 2018-19 ongoing ministry and council priorities. The SPT is currently working on proposed edits to Values, Mission, and Vision statements and adding a Purpose Statement with anticipated hand-off to the Community Council in February. The three to five overarching goals for the next 3-5 years will be assembled and recommended to the Community Council in April for approval. The SPT will then complete its tasks with recommendations of Ministry, Leadership, and Staff structure by the end of May. This will allow time for budget adjustments to support the overarching goals.

November 14<sup>th</sup> meeting minutes were approved as written.

**Mission Reading:** The Community Council read the Pax Christi Mission Statement to remind us of what we stand for as a Community.


**Security Update:** Jane Schmitz reported that she and Ken Reineccius attended an Active Shooter training at the Bloomington Police Department in light of the church shootings that have occurred across the country over the past year. They also invited and received from the Eden Prairie Police Department a security audit of our facilities. Jamie Good and Rob Johnston made the following recommendations: 1. Add security lighting in our restrooms, 2. Upgrade existing cameras with 360-degree cameras, 3. Re-key or install card readers on all outdoor entrances. Jamie and Rob will be returning on March 7 to provide Active Shooters training for our staff. We may choose to expand the training to greeters at a later date, depending on content.

**Stewardship Annual Renewal Update:** Sara Byerley reported that we are \$12k ahead of last year's results at this time for our Annual Stewardship Drive, with 33% of the community responding. She encouraged the ministry chairs to reach out to all ministry leaders at their meetings to ensure 100% response. Sara reminded us that we are not expecting 100% giving from leadership, but do expect our leaders to a 100% response.

**Road to Jericho Request:** Wayne Ward reported that the group was planning to request signatures of support from the community for certain immigration legislation. The group has been made aware of an Archdiocesan Immigration postcard effort potentially happening in the next month also. The Road to Jericho group will research the two options and decide whether to support the Archdiocesan effort or continue on their own signature effort.

Meeting adjourned at 6:25pm.

Minutes respectfully submitted by Bruce Koehn.

 <p><b>PAX CHRISTI</b> <i>Catholic Community</i></p>	<h2>Meeting Minutes</h2> <p>Pax Christi Monthly Council Meeting</p>	 <p><b>Care and Support</b> Ministry</p>
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<b>Council:</b>	<b>Care and Support Ministry</b>
<b>Meeting Date:</b>	December 19, 2017
<b>Scribe:</b>	Gerri Baumgartner

<b>Attendees:</b>	Alyson Armstrong	Anne Kieser
	Diane Scott	Cindy Schuh
	Laurie Ritz	Gerri Baumgartner
	Mary Schad	Mary Ann Callahan
	Jean Thoresen	

<b>Absent:</b>	Becky Debol	

**Call to Order** Alyson Armstrong called the meeting to order at 7:38pm

**Opening Prayer & Reflection:** The group reflected and discussed pgs.11-15 of *Accompaniment as a Pastoral Strategy*

1. Accompaniment is a sacred task  
Intentional ~ Dynamic ~ Life-changing
2. Grace is the force behind accompaniment  
What does it mean to accompany someone, cooperating with grace in their lives?
3. We have reverence for the divine mystery in each other  
The art of listening is more than simply hearing

**Approve Last Month Minutes** There were no changes to the November 6, 2017 Brainstorming Session notes.

Approved Revisions                      N/A

## Director's Report by Jean Thoresen

- Council member commented that we do a *lot* as a parish and in our ministry.
- Twelve Baskets ministry had a plethora of donations and volunteers for sorting.
- SW Grief coalition is now hosted by Immanuel Lutheran; Pax Christi's year is completed.
- Worship council is looking for different ways to be helpful to people in mourning. Looking at new rituals for memorial services. Donna Kasbohm is looking at the musical piece. Care & Support ministry is working on on-line forms and creating a pamphlet of what to expect for a funeral at Pax Christi.
- Jean met with the director of Brighter Days Grief Center – it's a resource center for people in grief founded by Pax Christi parishioners. It's also a resource for police, firemen, etc. to refer people to.
- Compassionate Care listening circle is going well – have had a couple meetings with five attendees so far.

## Community Council Update: Laurie Ritz

- Focused on strategic planning – will focus on 3-5 goals – will be disbursed to the councils – councils will be involved on how to meet the key challenges for these goals.
- Focusing on what the security plan should be – what would happen if a violent act happened at Pax Christi.
- Goal is still 100% participation of stewardship cards returned for all council members. Please return yours if you haven't already done so.

### 1. Ministry Showcase, February 10-11, 2018

- A chair is needed for the Ministry Showcase weekend. This person would not "do everything"! The idea is to have one person have the list of to-do tasks and coordinate with other council members to complete. Possible theme could be "Prayer". The group also spent some time coming up with some of the list of to-do tasks.
- February magazine pages – Jean was able to get an allowance of three full pages leading up to our showcase weekend. The magazine theme is Lent. Two pages are already written; **we need one more page**. Saturday retreat theme is "Return to me with your whole heart"; that would be a good topic for the front of the bulletin. Suggestion for theme this year may be about prayer; this page is meant to tell stories; looking for about 300 words. 2 years ago the theme was Pax Christi Travels and Hidden Talents of volunteers; last year's theme was Comfort & Support.

### Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Chairperson for Ministry Showcase	Gerri, Diane, Cindy	
Articles for February magazine pages	Alyson	January 4, 2018

## 2. Wellness Day

There is interest in having a Wellness Day this spring. It would be held on a Saturday with a keynote speaker, and breakout sessions for meditation, yoga, nutrition, financial planning, etc. Suggest establishing a small committee to put ideas together. It would be very nice to have a clear outline prior to our showcase weekend so we can advertise and generate interest!

- Would like to have a “Save the date” at the Ministry Showcase Table.
- Laurie would like to work with Wellness Day.

### Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Committee members	Jean, Laurie and Alyson	

### Next Meeting

January 16, 2017  
Scribe: Diane Scott

### Adjournment

Laurie, motioned to adjourn  
Diane, seconded the motion



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## Meeting Minutes

Pax Christi Monthly Council Meeting

Faith Formation

<b>Council:</b>	Faith Formation
<b>Meeting Date:</b>	19 December 2017
<b>Minutes Prepared By:</b>	Karen Lamberty & James O’Laughlin

<b>Attendees:</b>	Bob Martinka (Chairperson)	Patti Christensen
	Ben Brandt	Karen Lamberty
	Mark Huschke	Judy Owens
	Lynn Schelitzche - Staff	

<b>Absent:</b>	Makayla O’Laughlin	
	James O’Laughlin	

### Opening Prayer

**Call to Order:** Meeting called to order at 7:30pm by Bob Martinka,

**Approve October’s Mtg. Minutes:** Moved to accept by Karen, seconded by Mark. No changes required.

**Approved Revisions:** N/A

### 1. Community Council Update – Bob Martinka

Bob presented the findings of last month’s Strategic Plan meeting. The Community Council is putting together a “Purpose Statement” (Mission = What, Purpose = Why) and developing 3-5 overarching goals. Facility security plans and recommendations were also addressed based on an outside evaluation. Bob encouraged all members to return their Stewardship cards so Pax Leadership can demonstrate 100% participation. Finally, the Road to Jericho (a group working to gain visibility and advocate within the immigrant community) has drafted a letter to Minnesota Legislature expressing support on behalf of Pax Christi. The letter will be out in January for parishioners to sign.

### 2. Faith Formation Update - Lynn Schelitzche

Lynn passed out the 2018 Book of Grace-Filled Days to all FFC members. Thank you Lynn! She also asked us to consider a survey to parish families in January looking for feedback on potentially adding a 3:30 Faith Formation option on Sundays to help address the large capacity on Sunday evenings. It was suggested to possibly look at a 12:00 Sunday option as well. We agreed that this is a good idea and voted unanimously to proceed.

### **3. Engagement Committee**

The Engagement Committee is looking for a liaison member from each council to attend their meetings over the next few months. The committee will meet at 5:30 on the January, March, and May Council nights. Judy Owens graciously offered to represent the Faith Formation Council.

### **4. Discussion of Chapters 4-6 of *A Well Built Faith*:**

Council members had a thoughtful discussion and shared their reflections to questions based on the assigned chapters. We will move on to chapters 7-9 for January.

### **5. 2017-2018 Focus Discussions**

The focus of tonight's discussion was on the challenge/lack of catechizing in our parish youth by the time they get to the high school programs. We discussed ways to potentially assess parental knowledge and tools to measure and identify gaps.

**Adjournment:** Moved to adjourn at 9:00pm by Patti, seconded by Mark.

**Next Meeting:** January 16, 2018 at 6:30



## Meeting Minutes

Pax Christi Monthly Council Meeting

## Finance Council

### Pax Christi Finance Council Meeting Minutes December 19, 2017

**Attendees:**

Sandy Towey, Chair  
Dennis McCormick  
Mike Evans  
Gary Lybeck

Jerry Marick  
Maurice Weiler  
Trisha Schirmers  
Greg Halvorson

**Others in Attendance:**

Bruce Koehn, Trustee; Sue Fier, Parish Financial Director;  
Father Mark Paveglio

**Absentees:****Meeting Minutes:**

- The minutes of the October 17, 2017 meeting were approved as presented. The Finance Council met with all other councils in November, no minutes were taken.

**Financial Review:**

- Gary noted his review of both October and November financials with Sue and everything is in order.
- Sue noted the YTD contributions are \$52k ahead in November, and the December contributions are a strong positive. Discussion regarding the impact of the new federal tax law is a driver for donors to receive full value of their contributions for tax purposes. Increase in stock donations, \$120k so far are also related to the tax law change. Expenses are all in-line with budget.
- Line of Credit discussion resulted in agreement that we will lower from \$750k to \$500k at the request of Bremer Bank due to the non-use. Fees are \$-0-.
- Additional transfer \$100k from checking to Stonebridge will be made to maintain checking at \$500k.
- Discussion on the variance between the Income Statement of Activities vs the Summary, is a result of the release of Restricted Donations & Expenses and the Investment Income on Capital Reserve-Restrictions. Timing variance due to the release of the reserve in one month and the recording of the expense in a subsequent month.
- Giving donations website will be fully functional 1/1/2018 for parishioners to manage EFT donations.



**Community Council Report:**

- Sandy reminded everyone to return their Stewardship Cards, we need 100% participation, currently Finance Council is at 87.5%. All Councils are being reminded.
- Bruce and Sandy reviewed the highlights from the Community Council regarding the strategic planning, environmental scan conducted in November. The Council has reviewed the key challenges submitted by all councils at last month's meeting. Up next is the mission, vision and value statement review, for example the "spirit of Vatican II" is not relevant to today's youth. Goal is to add a purpose statement, "why we exist". Timeline would be 3-5 goals to be done in April. So far, 13 key challenges have been identified and delivered to the Community Council.
- Parish is looking into the current security plan, EP Police conducted a site review and will provide guidance.
- Road to Jericho, postcard campaign with Archdiocese to urge Congress (Senate and House) to support DACCA.

**FIT Committee:**

- Michael provided an update on the FIT committee, they met and discussed priorities which will be educational in nature. Mark Niederluecke will be the chair. The four areas of interest are
  1. Funeral and estate planning
  2. Where do my contributions go?
  3. Increasing participation in giving
  4. Planned giving.

Bill Marcella, Catholic Community Foundation (CCF), will be coming to lead the next session regarding Funeral & Estate Planning at Jan 30, 2018 meeting. Sustaining Financial Health will be the next focus.

**New/Old Business:**

- Sue Fier explained the new "Flock" messaging tool which is used for our parish bulletins and is tied to the Pax Christi database.
- Jerry discussed the timing of the annual Stonebridge review to the committee. The goal will be for them to present to the Finance Council on Jan 16 with Jane Schmitz in attendance.
- Bill Marcella of the CCF has requested to meet with Finance to discuss moving the Stonebridge accounts over to the CCF. Currently the fees are not competitive. Our endowment is with CCF due to the \$25k matching contribution they provided at startup.
- Dennis reported that the New Member group is scheduled to kick-off next month.

**Next Meeting: January 16, 2018, 6:30 PM**

Respectfully Submitted,  
Trisha Schirmers



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## Meeting Minutes

Pax Christi Monthly Council Meeting

Justice Council

**Council:** Justice  
**Meeting Date:** December 19, 2017  
**Minutes Prepared By:** Peg Musegades

**Attendees:** Joan Howe-Pullis                      Leonarda Ledesma  
                    Jack Kegel    Peg Musegades

**Absent:** Neil Heikkila, Jessica Huber, Bridgid Kozik, Nick Litfin, Ricardo Ortiz Nava,

### Opening Prayer

**Call to Order:** Meeting called to order at 7:30pm by Jack Kegel

**Approve Last Month Minutes:** Peg Musegades

**Approved Revisions:** N/A

#### 1. Topic Description #1: Report from Council Meeting

##### Discussion

25% of our Justice Council has turned in our pledge cards.

##### Decisions

Fill out cards/ online and return to Pax

##### Action Accountabilities Assigned for this Topic:

- Action Item: Fill out cards/online
- Owner: Justice Council
- Target Date: ASAP

#### 2. Topic Description #2: January Ministry Fair

Last year, the Justice Council and Justice Grants Board held a ministry fair at Pax Christi during a weekend in January. Both groups are trying to determine what to do for 2018.

##### Discussion

Tables will need to be set up for 9 tables:

- Just Faith,
- On the Road to Jericho-Immigration
- Environment
- Giving Garden
- Meals on Wheels
- 35<sup>th</sup> Anniversary
- Advocacy
- Justice Council
- Loaves and Fishes

People are needed to be at the tables answering questions or explaining volunteer opportunities after all masses.

### **Decisions**

Jack Kegal will send out an email to everyone on the council asking them to choose the mass and time that works for them.

### **Action Accountabilities Assigned for this Topic:**

- Action Item: Request help from Justice Council members
- Owner: Jack Kegal
- Target Date: December

## **3. Topic Description #3: Update on Justice Speaker Series**

### **Discussion**

- Frank Cordaro was our first speaker for the series. He shared his life experience working with the Des Moines Worker Community.
- Speaker #2 Jan 21 at 12:30 in room 212 - Marybeth Lorbiecki speaking on Transforming Your Life, Parish and the World through "Laudato Si: On Care for Our Common Home."
- Speaker #3 Feb 11 at 12:30 in room 212 - Joan Rater-Honoring the Inherent Dignity of the Human Person: A Mother's Story.
- Speaker #4 Mar 18 at 12:30 in room 212 - Debbie Wyman and Chuck Peterson speaking on the mission of Clare Housing.
- Speaker #5 April 15 at 12:30 in room 212 - Staff members of TFG The Food Group- Fostering Human Rights and Responsibilities.
- Topic #4 Justice Council long-term planning session follow-up.

### **Decisions**

None

### **Action Accountabilities Assigned for this Topic:**

- Action Item: N/A
- Owner: N/A
- Target Date: N/A

#### **4. Topic Description #4: Justice Council Long-Term Planning Session and Follow-Up**

##### **Discussion**

Because of attendance, we postponed this until a later date.

##### **Decisions**

None

##### **Action Accountabilities Assigned for this Topic:**

- Action Item: N/A
- Owner: N/A
- Target Date: N/A

#### **5. Topic Description #5: Proposed Revision of Justice Ministry Statement**

##### **Discussion**

Revise our statement to include the importance of protecting the environment.

##### **Decisions**

‘The Justice Ministry Council exists to serve and speak for the marginalized, to serve the parish as its primary resource and catalyst for the work of social justice for people and the planet, to educate the community for social action, and to foster awareness that social ministry is integral, not optional, in the life of the parish. It provides leadership and vision to the Justice Grant Board and other justice related ministries.’

##### **Action Accountabilities Assigned for this Topic:**

- Action Item: N/A
- Owner: N/A
- Target Date: N/A

#### **6. Topic Description #6: Brief Ministry Reports**

##### **Discussion**

a. Grant Board Showcase weekend of Jan 6 and 7. Those included are:

- Youth Link
- Cabrini Partnership
- St Anne’s Place
- Risen Christ
- St Stephens Human Services

- Centro Guadalupano
- Blessed Trinity Catholic Schools
- Small Sums

b. Members of On the Road to Jericho are planning to be at tables Jan 6 and 7 to answer questions about the DACA program. Pax members will be able to sign a postcard asking congress to pass the Dream Act of 2017.

c. Environmental Ministry- trying to find a date to show *Inconvenient Truth Sequel 2* and a possible time in March to host a program with Paul Douglas.

## **7. Topic Description #7: Questions, Ideas, Open Discussion**

### **Discussion**

Finding ways to get young people interested and involved with social justice issues

**Adjournment:** adjourned at 8:40pm.



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## Meeting Minutes

Pax Christi Monthly Council Meeting

Lay Leadership  
Development  
Council

<b>Council:</b>	Lay Leadership Development
<b>Meeting Date:</b>	12/19/17
<b>Minutes Prepared By:</b>	Mary Jo Jeppesen

<b>Attendees:</b>	Phil Trovato, Chair	pjtyankees@comcast.net
	Maria Bliss	2bblissful@gmail.com
	Hector Eduardo Zimmermann-Ayala	hezimmer@svsu.edu
	Jerry Kotsmith	jjkotsmith@gmail.com
	Mary Testin	mktestin@comcast.net
	Jane Schmitz	jschmitz@paxchristi.com
	Mary Beth Buckman	mbbuckman@msn.com
<b>At large</b>	Fred Baumer	fbaumer@comcast.net

<b>Absent</b>	Jerry Kotsmith	jjkotsmith@gmail.com
	Hector Eduardo Zimmermann-Ayala	hezimmer@svsu.edu
	Rita Texidor (on sabbatical)	Texid001@umn.edu

### Opening Prayer

**Call to Order:** Meeting called to order at 7:00pm by Phil Trovato, Chair

**Approve Last Month Minutes:** Approved Mary Beth Buchman

**Approved As Submitted :** Seconded by Mary Testin

Phil mentioned that everyone but 2 people of our council have returned their stewardship pledges.

### 1. Report from Community Council

#### Discussion

Jane said in January 2018 we are going to look at why we are here. Mission, values, vision.

How to keep the Community Council alive.

Mary Beth clarified why the grant recipients did not come the council meeting in November, 2017.

Mary Beth reviewed the responses to the questions from new members.

**Action Item(s) for this Topic:** How to nominate versus stepping up. Should there be a personal invitation by the LLD Council or staff?

**Are there other comments?** The process will be tweaked at next year's discernment.

### 2. Rita Texidor will be taking a sabbatical from the council for one year to assist her aging parents.

**Decisions:** Her place will be held on the council and she will still receive all communications until she can actively participate again

### 3. Ministry Showcase Weekends Staffing by LLD Members

Per our decision of the last meeting, LLD Members will be present at each of the Ministry Showcase Weekends (after each Mass) to assist in answering questions about discerning for participation with that ministry. We will also invite members of the Member Engagement Sub-Committee to participate if they so desire.

**January ministry showcase:** Justice Ministry Counsel.

#### LLD signup:

##### Saturday January 13

5:00pm: JerryKotsmith

##### Sunday, January 14

9:00am Mary Beth Buchman

11:00am Mary Jo Jeppesen

5:00pm Mary Testin??

#### Ongoing Action Items

Action Item(s)	Owner	Target Date

### 4. Scheduling a meeting for Grant Money Recipients to share how the money was used and their benefit from it.

### Ongoing Action Items

Action Item(s)	Owner	Target Date

### 5. Update on Member Engagement

Member engagement is actively working on their initiatives. They have requested Liaisons to be appointed from each of the councils and will assist in developing strategies to further member engagement across councils. Only 2 members of different counsels have volunteered so far.

### 6. LLD Grants

We would like to get some more feedback from past grantees on their projects. After discussion, we will invite the former recipients to join us in a future meeting to-be-determined and give a five-minute presentation on how the grant has assisted them on being lay leaders in the parish. The grantees were never invited, this needs to still happen in the future.

### Ongoing Action Items

Action Item(s)	Owner	Target Date
Invite the former Grantees to come and present their Grant results and outcomes to our group.	Someone to be decided will contact sponsors and grantees and invite them for the monthly meeting.	Decided at the January 2018 meeting
Discuss ways to garner more Grant requests	Phil T.	January Agenda

### 7. Where does LLD Go From Here?

#### Discussion

\*What does lay leadership really mean? Is it leadership, meaning an accepted leadership style? Or does it also mean lay leaders are anyone ministering in the Church?

\*Should we supply on-going leadership training for new leaders?

\*How about doing leadership training like the Ted Talks? We could provide a link for anyone interested.

\*Information on how to run an effective meeting.

\*Our priority has been how to get people involved, should we be talking about how to be a leader?



\*We, as a group, need to figure out what Lay Leadership means at Pax Christi.

\*Our November magazine will feature youth leaders who have received Grants from the LLD. (This also refers to Follow Up on LLD Grants, above)

**\*Discussion is to continue.**

**Adjournment: (To be amended)** Moved to adjourn by \_\_\_\_\_, seconded by \_\_\_\_\_  
Motion passed and meeting adjourned at \_\_\_\_\_.

**Next Meeting**

Member Engagement Committee: ?

Council Meeting: January 16, 2018

**Scribe for December 19, 2017** - Mary Jo Jeppesen

**Continuing Scribe Schedule**

January	Jerry
February	Mary
March	Maria
April	Mary Jo
May	Eduardo
June	Eduardo

	<b>Meeting Minutes</b>  Pax Christi Monthly Council Meeting	<b>Stewardship Council</b>
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<b>Council:</b>	<b>Stewardship</b>
<b>Meeting Date:</b>	<b>December 19, 2017</b>
<b>Minutes Prepared By:</b>	<b>John O'Connor</b>

**Attendance:** P = Present      A = Absent

<b>Attendees:</b>	<b>A</b>	<b>Jenine Anderson</b>	<b>P</b>	<b>Mary Kennedy</b>
	<b>P</b>	<b>Sara Byerley</b>	<b>P</b>	<b>Mike Larson</b>
	<b>P</b>	<b>Lisa Cox</b>	<b>P</b>	<b>Aleata Madison</b>
	<b>P</b>	<b>Mark Cox</b>	<b>A</b>	<b>Joseph Michels</b>
	<b>A</b>	<b>Russ Grundhauser</b>	<b>P</b>	<b>John O'Connor</b>

**Opening Prayer**

**Call to Order:** Meeting called to order at 7:38pm by Sara Byerley

**Approve Last Month Minutes:** Moved to accept by John, seconded by Aleata.

**Approved Revisions:** N/A

**1. Community Council Update, if any -- Sara**

**Discussion**

Considerable time at the Community Council meeting was spent going over the key challenges from the Strategic Planning Team.

**Decisions**

Someone will distribute the key challenges to the Stewardship Commission members. Then we will start thinking about what they mean for us.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
This is a good opportunity to look at the Stewardship value statement and consider re-writing it.	All	January

**2. Annual Renewal Update – Mary**

How do we “kickstart” responses from the parish members? How do we get 100% participation from Leadership?

**Discussion:** We continue to look for ways to increase buy-in and engagement from leadership and the parish at-large.

**Decisions:** We will try breaking up the talent and treasure to make it less to handle all at once. There is an opportunity for us to use the April ministry showcase to focus on shared ministry opportunities (talent). Then we can just focus on the treasure part during the annual renewal in October.

**3. January 20<sup>th</sup> Shared Ministry Celebration – Sara/Mary/All**

**Discussion:** We are celebrating our shared ministers with Minnesota Mardi Gras again. It is Saturday, January 20<sup>th</sup> after Mass. Archbishop Hebda will be joining us.

**Decisions:** Mark your calendar to be at the event. All you need to do is mingle and have fun. Help with setup is at 4pm is also appreciated.

**Action Items for this Topic**

Action Item(s)	Owner	Target Date
Plan to arrive at 4 or 4:30 pm to help set up.	All	January 20

**4. Book Discussion – Divine Renovation – Chapter 4: “Clearing out the Junk”**

Our book club covered some of the bad habits that some of our church falls into, which limit our ability to grow as individuals and as a community of faith.

Action Item(s)	Owner	Target Date
Read Chapter 5 and prepare to discuss it.	All	June 16

**Next Meeting**

Date: January 16, 2018

Scribe: Joseph Michels

Other:

**Adjournment:** Moved to adjourn by Sara, seconded by Mark.



PAX CHRISTI  
*Catholic Community*

## Meeting Minutes

Pax Christi Monthly Council Meeting

Worship  
Council

Council: \_\_\_\_\_ **Worship** \_\_\_\_\_

Meeting Date: \_\_\_\_\_ **12/19/17** \_\_\_\_\_

Minutes Prepared By: \_\_\_\_\_ **Donna Ricco** \_\_\_\_\_

Attendees: \_\_\_\_\_ Mark Rabogliatti \_\_\_\_\_ \_\_\_\_\_ Donna Ricco \_\_\_\_\_

\_\_\_\_\_ Kelly Schact \_\_\_\_\_ \_\_\_\_\_ Christian Ramirez \_\_\_\_\_

\_\_\_\_\_ Danielle Travato \_\_\_\_\_ \_\_\_\_\_ Roger Hawkinson \_\_\_\_\_

\_\_\_\_\_ Peg Martin \_\_\_\_\_ \_\_\_\_\_ Phyllis Olson \_\_\_\_\_

\_\_\_\_\_ Mary Lanners \_\_\_\_\_ \_\_\_\_\_ Donna Kasbohm \_\_\_\_\_

Absent: \_\_\_\_\_ Christian Ramirez \_\_\_\_\_

### Opening Prayer

**Call to Order:** Meeting called to order at 7:30pm by Mark Rabogliatti

**Approve Last Month Minutes:**

**Approved Revisions:** N/A if none

We all welcomed back Mary Lanners taking over for Cecilia Cervantes who moved out of state. She is a great addition!

### 2. **Topic Description #1 – Funeral update from Ad-hoc committee - Donna Ricco**

**Discussion** – People on this committee have met about seven times and work is continuing. The goal was to review the funeral planning process and rituals to incorporate the diverse families who wish to say good-bye to a loved one at Pax Christi.

Two options were agreed upon – A funeral mass with cremains/casket on site and a funeral service with cremains/casket on site.

#### **Work in progress:**

Drafting of the Participation Guides and Prayer Guides for each service type.

Revise the Intake Death Record form used by Pax staff to document requirements and information.

Design/build Cremains stands for placement by the baptismal font or chapel and second by the altar

**Action Accountabilities Assigned for this Topic:**

The next committee meeting is January 18<sup>th</sup> for review of the drafts for each guide.

Funeral Mass – Joan and Donna K    Funeral Service – Fred and Patricia Baumer and Donna R.

**2. Topic Description #2 – Comments/discussion about the Strategic Planning Session**

**Discussion** - It was the general feeling that it was a bit rushed and ideally to have incorporated time to the topic introductions as we felt that it lacked explanations in sufficient detail. It seemed like topic areas overlapped quite often that resulted in redundant comments. The invitation for input is welcome and ongoing. Key challenge will be the challenge statements and goals.

**Decision** – None to be made at this point

**Action Accountabilities Assigned for this Topic:** None

**3. Topic Discussion #3 – Ministry Showcase – Phyliss**

**Discussion** – Response was better than in previous years. The 5pm Sunday was not useful. The display was great. Nicely done.

**4. Topic Discussion #4 – Interfaith - Roger**

**Discussion** – The service was nice and well done. Joan did a great job with introductions. It was a small group, possibly needed more publicity. Some groups fell through, but the service was a good length. If it is repeated, the hope is that the popularity will grow year after year.

**Decision** – None

**Action Accountabilities Assigned for the Topic:**

**5. Topic Discussion #5 – Lady of Guadalupe celebration**

**Discussion** – Anna Lubbers took over in finalizing this celebration. A lot of work went into the preparation of the food by many that started on Thursday. Different families took charge of tables. It was well attended with both rooms set up and filled. This year there was the addition of the Mariachi Band. Thanks to everyone who made it a special day and celebration.

#### **6. Topic Discussion #6 – Advent Reconciliation (Donna K)**

**Discussion** – This service has grown from the previous 75 attendees to approximately 400 this year to receive General Absolution. The service included beautiful reflections and music. A short discussion about whether to advertise this service outside of Pax and/or give information about alternate reconciliation services took place. It was the general feeling that we would not do that.

#### **7. Topic Discussion #7 – Various Short topics**

**Discussion** – Christmas masses need help greeting especially at 4pm as 1200+ people are expected.

**Discussion** - Need a member engagement committee liaison for the 1/16/17 meeting at 5:30. Danielle Travato volunteered.

**Discussion** – Staff Report from Donna K. Donna also shared an article “Who is not in our Pews” for the interest of Worship Council members.

**Adjournment:** Moved to adjourn by Mark Rabogliatti at 8:40pm.